

**Salary Table 2023-HNT (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 20.96%**  
**For the Locality Pay Area of Huntsville-Decatur-Albertville, AL**  
**Total Increase: 4.54%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,400	\$ 26,253	\$ 27,096	\$ 27,938	\$ 28,781	\$ 29,275	\$ 30,111	\$ 30,952	\$ 30,986	\$ 31,780
2	28,561	29,241	30,187	30,986	31,336	32,258	33,179	34,101	35,023	35,944
3	37,398	38,437	39,477	40,516	41,555	42,594	43,633	44,672	45,711	46,750
4	41,979	43,145	44,311	45,477	46,643	47,809	48,975	50,142	51,308	52,474
5	48,275	49,580	50,885	52,191	53,496	54,801	56,106	57,411	58,716	60,022
6	50,900	52,354	53,808	55,262	56,716	58,170	59,624	61,078	62,531	63,985
7	54,947	56,563	58,179	59,795	61,411	63,027	64,643	66,259	67,875	69,492
8	57,273	59,064	60,854	62,644	64,434	66,224	68,015	69,805	71,595	73,385
9	61,281	63,257	65,234	67,210	69,187	71,163	73,140	75,116	77,093	79,069
10	67,484	69,661	71,838	74,015	76,193	78,370	80,547	82,725	84,902	87,079
11	71,752	74,144	76,535	78,926	81,318	83,709	86,101	88,492	90,883	93,275
12	86,001	88,868	91,735	94,602	97,468	100,335	103,202	106,069	108,935	111,802
13	102,267	105,675	109,084	112,493	115,901	119,310	122,719	126,127	129,536	132,945
14	120,849	124,877	128,905	132,933	136,961	140,989	145,017	149,044	153,072	157,100
15	142,150	146,888	151,626	156,364	161,102	165,840	170,578	175,316	180,054	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>